

Bridging the knowledge gap

Canadian Reinsurance Conference

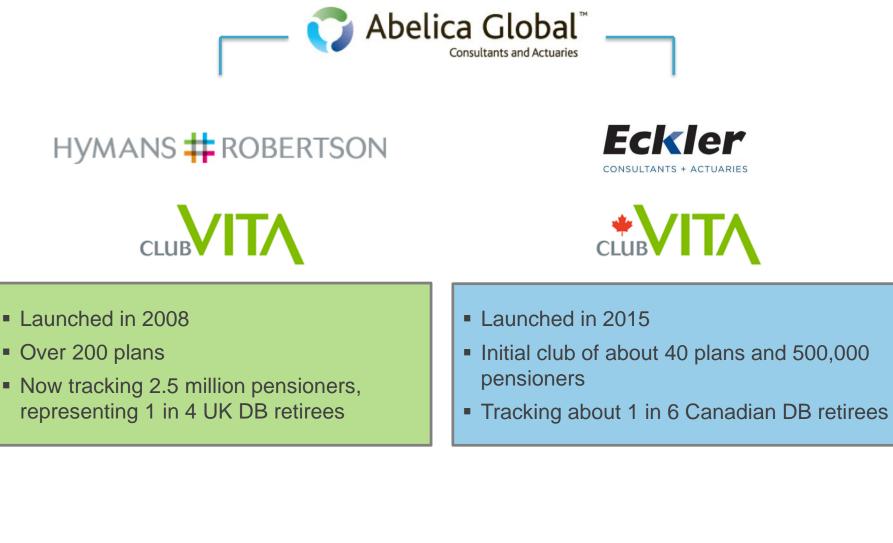
March 29, 2017

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Agenda

- How do pension actuaries view longevity?
- Bridging the knowledge gap through
 - Modern approaches
 - Up-to-date research







Who we are

Club Vita Canada's vision

Drive development and adoption of...

- Advanced longevity analysis and measurement
- Longevity risk management tools and techniques

Move to a consistent approach to longevity

- Help align views of pension plans and insurers
- Be a catalyst for risk-transfer market growth

Be a leader in Canadian longevity

Collaborate on research initiatives



Pension actuaries' view



Pension actuarial perspective on longevity



- Standard table adjusted by plan experience
- Little focus on improvements
- De-risking work is profitable

CIA guidance

Actuarial

view

- **Going concern valuation:** Reflect actual experience rather than adjustment to standard table
- Solvency valuation: Adjust annuity purchase assumption where insurer would assume shorter or longer than average longevity



Canadian longevity rating factors

Factor	Plans	Insurers	Club Vita
Age & gender	\checkmark	\checkmark	✓
Public / private	√	Some	x
Pension size	Few	✓	\checkmark
First vs. second life	×	Some	\checkmark
Retirement health	×	Few	\checkmark
Postal code (socio-economics)	×	Some	\checkmark
Salary at retirement	×	×	\checkmark
Marital status	×	\checkmark	×



Bridging the knowledge gap



Shift focus from plans to members

Top-down/plan-focused approach (Traditional)

Published or industry table

Adjustments based on plan <u>experience</u>

Plan-specific mortality tables

Focuses on <u>average</u> experience for <u>existing pensioners</u> Bottom-up/member-focused approach (Club Vita)

Plan-specific mortality tables

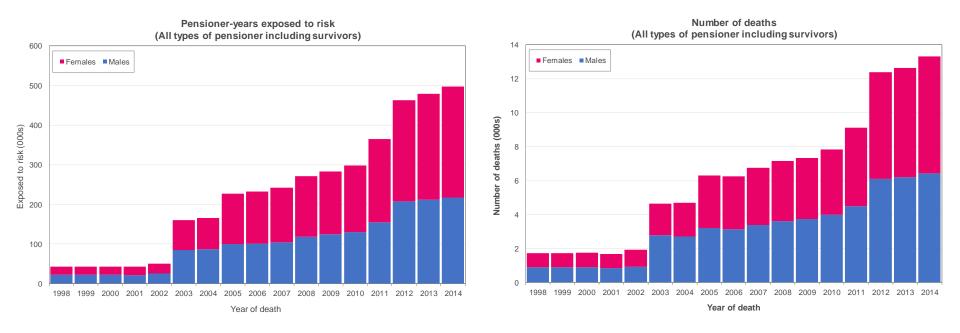
Weight subgroups based on plan's membership

Mortality curves for a wide range of sub-groups

Focuses on membership <u>sub-group</u> characteristics of <u>entire plan</u>



Our VitaBank



How VitaBank compares to CPM

- Similar size (~500k exposed lives in final year)
- More current data VitaBank has complete data to end of 2014
 - CPM study published in 2014, based on data up to 2008
- Much more granular information and more diverse plan populations
- Longer back history



Key rating factors



Gender



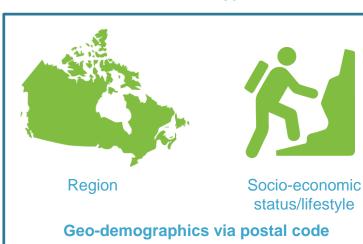
Pensioner Type



Retirement Health



Affluence



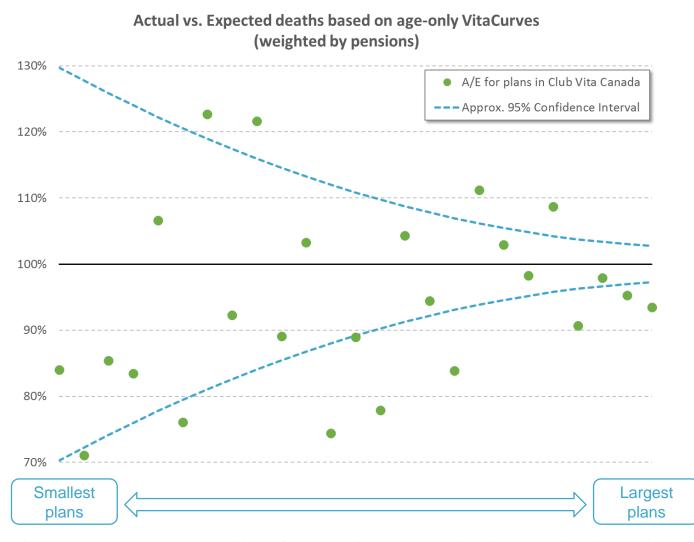


Job Type

Together, these factors explain an 11-year range in period life expectancy for a male age 60



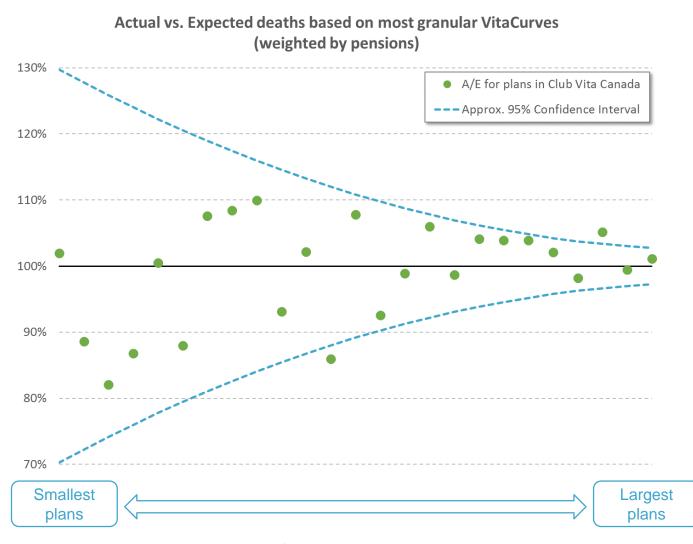
Age and gender model performance





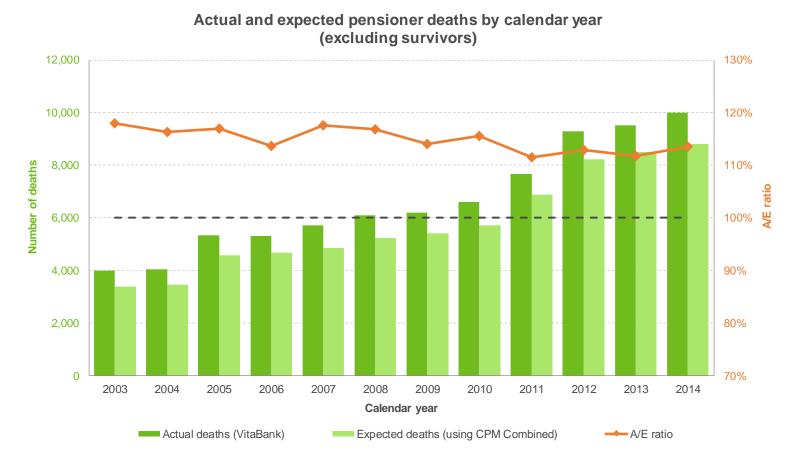
Actual deaths compared to expected deaths for the period 2012 to 2014, where the expected deaths are calculated by assigning each individual to the VitaCurve based on gender and pensioner type only.

Best model performance



Actual deaths compared to expected deaths for the period 2012 to 2014 where the expected deaths are calculated by assigning each individual to the most granular VitaCurve based on longevity factor availability and quality.

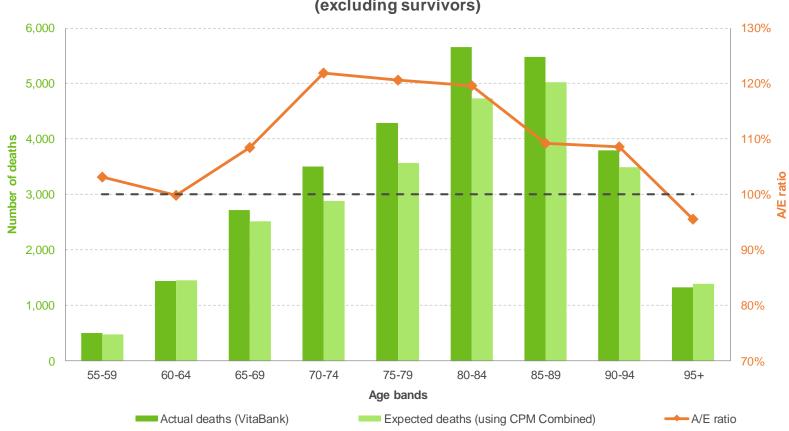
VitaBank actual vs. CPM combined expected



- VitaBank deaths have been consistently been higher than CPM expectations
- Average A/E is 114% over ten years ending 2014
 - 104% based on CPM Private



Different age-slope than CPM

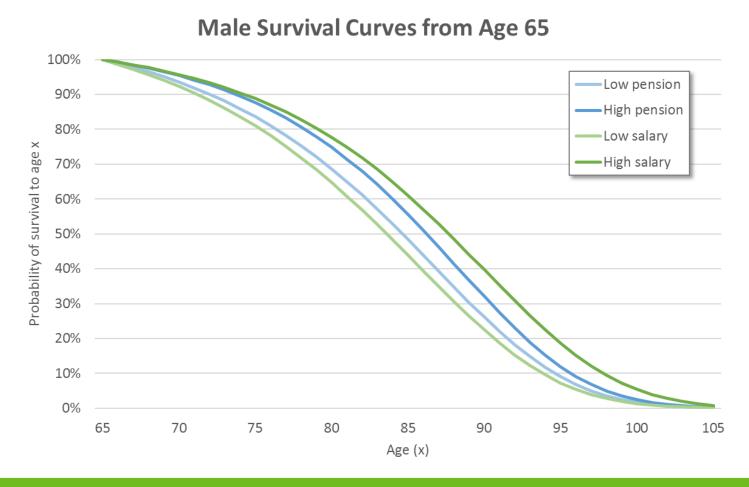




Actual and expected 2012 to 2014 pensioner deaths by age band

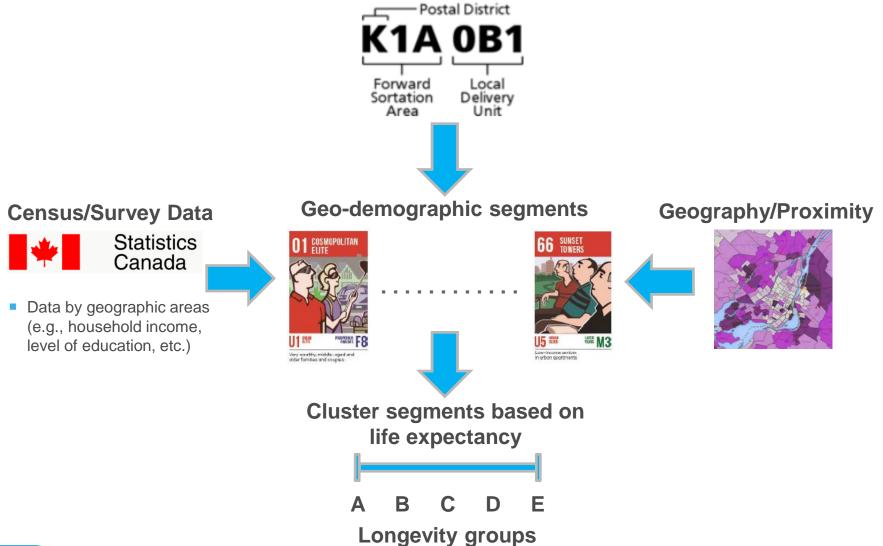


Affluence – Salaries better than pension



Pensions account for just under a 2-year range in male life expectancy at age 60, whereas salaries explain just over 4 years

Creating lifestyle/longevity groups





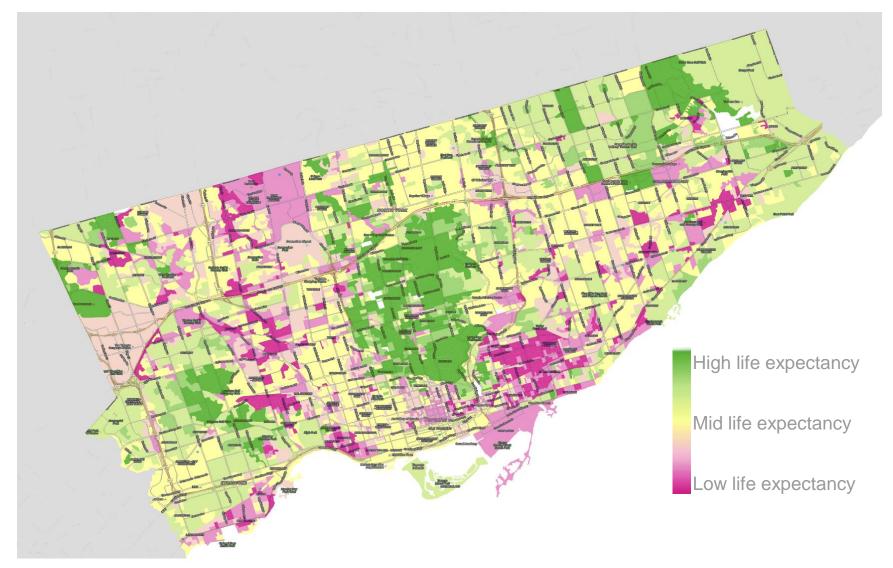
Postal code visualization

Golden Horseshoe – males





Postal code visualization Toronto – males





Bridging the knowledge gap with plans



- Up-to-date baseline
 assumptions
- Inherent longevity risk
- Variation within membership
- Concentration risk
- Issues with proxy when assessing cost of risk transfer

- Improvement trends
 - General population versus DB plans
 - Segmented by socio-economic status

